



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN EY282123

INSPECTION DETAILS

Inspection Date 30/11/2004
Inspector Name Jenny Kane

SETTING DETAILS

Day Care Type Full Day Care
Setting Name The Gables
Setting Address 67 Sedlescombe Road South
St. Leonards-on-Sea
East Sussex
TN38 0TJ

REGISTERED PROVIDER DETAILS

Name Just Rite Day Nurseries LTD

ORGANISATION DETAILS

Name Just Rite Day Nurseries LTD
Address The Farm
135 Reigate Road
Epsom
Surrey
KT17 3DW

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

The Gables was registered in May 2004. It is one of three nurseries run by Just Rite Day Nurseries Ltd. It operates from two floors of large detached premises on the Green in St Leonards-on-Sea. There is access to a fully enclosed outside play area.

A maximum of 55 children may attend the nursery at any one time. The nursery is open Monday to Friday from 08:00 to 18:00 all year round. Children attend on a sessional or full time basis.

There are currently 86 children aged from 2 years to under 5 years on role. Of these 35 children receive funding for nursery education.

The nursery employs eleven staff including the manager. Nine of the staff hold appropriate early years childcare qualifications and two staff are working towards qualification.

The group receives support from the Early Years Development and Childcare Partnership (EYDCP). They are members of the Pre-School Learning Alliance (PLA) and The National Day Nurseries Association (NDNA).

How good is the Day Care?

The Gables provides satisfactory care for children.

The staff have a range of experiences and qualifications and they support each other sharing tasks and duties. There have been some recent staff changes and a new manager has been employed. The nursery has not kept Ofsted informed about staff changes and a suitable deputy is not in place. The prospectus outlines the service offered and the policies have recently been updated. The environment is bright and welcoming with children's work displayed. Children benefit from being able to use several rooms in the nursery including a soft play room.

Staff provide an environment where children are safely cared for inside and in the garden. They pay attention to hygiene and encourage the children to wash their hands before meals. However, the toilet area needs some improvement to ensure children's privacy and to encourage independence. Freshly cooked meals are prepared on the premises. Menus are displayed and parents are consulted regarding children's preferences and any special dietary needs. However, some reorganising of the routine at mealtimes is needed.

Children have access to a good range of toys, books and equipment. The planning is linked to the foundation stage and birth to three matters. Staff record children's development and progress in their individual folders. However some re-organising of the space, routine and the layout of the play areas is needed to provide better self-selection and quiet areas where younger children can rest.

Parents receive good written information in the prospectus and a copy of the policies are available in the reception area. However, this document is lengthy. The notice board an extensive range of information about the nursery and it would be beneficial to display staff certificates of qualification. Staff have a friendly rapport with parents and share information each day about their children's progress and achievements.

What has improved since the last inspection?

Not applicable

What is being done well?

- The children have access to a good range of toys and equipment. Their environment is bright and work is displayed. They have access to several play areas and the garden.
- Staff provide a safe environment for the children. They are careful about security and parents sign their children in and out in the register. Staff pay attention to hygiene and all hold first aid certificates.
- Meals are cooked daily on the premises by a qualified cook. Menus are displayed and several staff hold basic food hygiene certificates.
- Parents are welcomed by staff who are friendly and approachable. Parents evenings have recently been established to ensure parents receive information about their children's development and education.

What needs to be improved?

- the displaying of staff certificates of qualification in a place which is accessible to parents
- the employment of a deputy with appropriate qualifications and experience who is able to take charge in the absence of the manager
- the facilities in the toilet areas
- the routine
- the layout of the room to include a quiet areas
- opportunity for children to self-select toys
- the practice and organisation of mealtimes
- information available to parents
- the ensuring that all records relating to staff are in place and that Ofsted is

kept informed of staff changes.

PREVIOUS COMPLAINTS (This section applies only to inspections carried out from September 2004. The complaint record relates to complaints from the last inspection or 1st April 2004 whichever is later.)

Since their registration in May 2004 Ofsted has received two complaints about this provision.

The first related to standard 2: Organisation regarding staffing ratios. This complaint was investigated and resulted in no further action being taken.

The second related to standards 2: Organisation; standard 4; Premises; Standard 7; Health and standard 8; Food and drink. This complaint was investigated at the time of the latest inspection. Some of the concerns were unfounded and the remaining issues have been addressed as recommendations in this report.

The provier remains qualified for registration.

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
1	display staff certificates of qualification in a place which is accessible to parents
2	recruit a deputy with appropriate qualifications and experience who is able to take charge in the absence of the manager
4	improve the facilities in the toilet areas by providing: a) additional hand drying facilities b) soap dispensers which children can reach independently c) steps so that smaller children can reach the toilet. In addition consider ways of ensuring children's privacy when using the toilets

5	reorganise the routine and the layout of the play areas so that children can make better use of the resources, reach the toys more easily and are able to self-select. In addition provide quiet areas where younger children can rest.
8	review practice and organisation of mealtimes ensuring that a) children can pour their own drinks b) dishes are used for all food c) children's clothing is protected d) younger children can reach the tables
12	consider providing parents with a smaller version of the policy documents for individual use
14	ensure that all records relating to staff are in place and that Ofsted is kept informed of staff changes

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.