

Compliance action taken for childcare provision

EY286096/ 145755

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Summary of outcome

On 9 March 2011 information was provided to Ofsted that related to inappropriate behaviour management by some staff members.

This information came to us as a notification from the provision.

We needed to review this information in relation to the following Early Years Foundation Stage requirements: Safeguarding and promoting children's welfare, with particular regard to taking necessary steps to promote the welfare of children and to behaviour management; Suitable people, with particular regard to staff having appropriate training, skills and knowledge and Organisation, with particular regard to ensuring children's individual needs are met

Ofsted's role is to check the information to see if the childcare provider is meeting all legal requirements.

We carried out an unannounced visit to the provision and found they were not meeting all the above requirements of the Early Years Foundation Stage as required with regard to the issues looked at. They have therefore been required to take the following action:

Ensure that there is an effective behaviour management policy that is adhered to by all staff (Early Years Foundation Stage Safeguarding and promoting children's welfare);

Ensure that all adults looking after children have appropriate training, skills and knowledge for their role and that all practitioners have a clear understanding of their roles and responsibilities (Early Years Foundation Stage Suitable People);

Ensure that equality of opportunity and anti discriminatory practice is promoted and that every child is included and not disadvantaged (Early Years Foundation Stage Organisation)

The following actions have been completed and followed up by Ofsted. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).