

Compliance action taken for childcare provision

EY288287/ 145081

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Summary of outcome

on 25 February 2011, we received a notification from the provider about allegation of abuse against a member of staff working at this setting. This notification means that the provider met their legal responsibility as set out in the Early Years Foundation Stage welfare requirements relating 'suitable people' and 'safeguarding and promoting children's welfare. In particular, to notify Ofsted particulars of any significant event which is likely to affect the suitability of the early years provider or any person who cares for, or is in regular contact with, children on the premises to look after children.

The provider took some action to comply with the requirements of registration by:

referring the concerns to the appropriate agency with the responsibility to investigate safeguarding concerns about adults working with children

conducting an internal investigation in effective liaison with the agency and followed their disciplinary procedures

However, we identified that the provider did not notify the local child protection agency without delay of an allegation of child abuse.

We discussed the concerns with the provider and considered the detailed information and the evidence provided. The provider has taken the following steps to ensure they continue to meet Early Years Foundation Stage requirements by:

reviewing and updating their policies and procedures for safeguarding, behaviour management and complaints as below:

devising an action plan which includes notifying their local child protection

agency, without delay, of allegations of abuse.

sending all the parents the policies and procedures to ensure a consistent and up-to-date knowledge of issues relating to behaviour management practice and to be able to implement the policy and procedure appropriately.

informing the parents that they must put their complaints in writing relating to the requirements so that they are able to notify the complainant of the outcome of the investigation within 28 days of having received the complaint.

Although it was not part of the original complaint, we also identified that Ofsted were not aware of new committee members forming a part of the registered body and the provider is in the process of submitting new forms to Ofsted to rectify this.

We are satisfied that the provider took prompt and appropriate action to ensure they continue to meet the requirements for registration. As a result, we decided it was not necessary for us to take further action.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).