

## **Compliance action taken for childcare provision**

EY377346/

**Date published:** 16/07/2011

### **Summary of outcome**

On 22 June 2010, we carried out an inspection which judged that the overall effectiveness of the setting was inadequate and did not meet the needs of children.

We found insufficient evidence to support that relevant suitability checks were undertaken for staff working with children. Documentation was not available to show that the manager and half of all other staff held a full and relevant qualification. An effective safeguarding children policy was not in place.

Following the inspection, we issued a welfare requirements notice that required the provider to:

- provide evidence to show how decisions of suitability are made when employing staff, including existing staff. The evidence must include the unique reference numbers of CRB disclosures obtained and the date on which they were obtained
- submit a CRB disclosure application for any member of staff who is not CRB checked, and do not allow people whose suitability has not been checked to have unsupervised contact with children who are being cared for. The CRB application for the manager must be submitted to Ofsted
- Provide evidence that all supervisors and managers hold a full and relevant level 3 qualification and half of all other staff hold a full and relevant level 2 qualification as defined by the Children's Workforce Development Council
- Implement an effective safeguarding children policy and procedure, this must include clear procedures to be followed in the event of an allegation being made against members of staff and make certain that it is in line with

the procedures of the Local Children Safeguarding Board (also applies to both parts of the Childcare Register)

In addition to the welfare requirements notice we also issued several actions to improve requiring the provider to:

- Provide evidence that you carry public liability insurance for the provision (also applies to both parts of the childcare register)
- Improve the record of the risk assessment to clearly state when it was carried out and by whom (also applies to both parts of the childcare register)
- Display the certificate of registration and show it to parents on request (also applies to both parts of the childcare register)
- Ensure that copies of the inspection report are provided to all parents

We carried out monitoring visits to the premises to check that the provider was complying with all actions set both in the welfare requirements notice and the notice to improve and to ensure that the provider continued to comply with the requirements for registration. We found that the provider had taken all necessary action. We will carry out a full inspection.

The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).